Faculty Senate Meeting Minutes  
December 11, 2012

Actions Taken:

*Proposed B.A. in Global Studies* - By unanimous vote the Faculty Senate approved the proposed B.A. in Global Studies.

*UFRC Elections* - By secret ballot the Faculty Senate approved new members to the UFRC. Charles Bieberich (Biological Sciences), Carolyn Knight (Social Work), and James Grubb (History) were elected to new terms.

Meeting Minutes:

Faculty Senate President, Tim Nohe, called the meeting to order at 3:33 p.m. There have been changes made to the agenda to accommodate President Hrabowski who is traveling and will arrive late. The first report will be from Provost Rous.

Provost Rous began his report by thanking the body for all they do. The new Adjunct Faculty Advisory Board has been elected with four members from the College of Arts, Humanities and Social Sciences and two members each from the other colleges. There was a welcoming event last Friday to introduce members of the board to other participants in shared governance on this campus.

The strategic planning process is moving forward. Guiding Principles for planning have been developed and the provost has presented them to various groups on campus over the past three weeks. There will be an open forum for the campus on Monday. Comments at these sessions have been recorded anonymously and will be shared at a retreat in February. From that session will come a draft that the provost will share with campus governance groups before launching the planning process at the annual retreat in August. The question for everyone is whether we are planning for the students we have today, the students we will have in ten years or when we were students.

We have been in intense conversations with UM,B since the merger discussion. With the schools of Social Work, Pharmacy and Medicine we will announce a joint program of seed grants for collaborative research projects that have the potential to lead to larger grants. UM,B has developed a similar program with UMCP so we will be competitive.

Two new post-doc positions have been approved. One of the original post-doc fellows, Viviana MacManus, will become tenure-track faculty in Gender + Women’s Studies. We have embarked on the application process for the next cohort.

This cycle the Innovation Fund received nineteen applications. Awards will be made soon.
In conclusion, the Provost announced that CADVC recently received an award from the Warhol Foundation to support an upcoming project, *Visibility Machines: Harun Farocki & Trevor Paglen*. This traveling exhibit will illustrate the roles of Farocki and Paglen as observers of the Global Military Industrial Complex.

Senator Rada asked about the number of adjunct faculty at UMBC. Provost Rous relinquished the floor to Associate Provost McDermott who responded that we have about 400 adjunct faculty. We had 320 adjunct faculty who taught 3-credit class in Fall 2012. This is our first attempt to organize this group. Turnout for the election of the Advisory Board was low but sufficient. There will be town hall meetings, orientation programs, BlackBoard sites and other outreach efforts for adjuncts on campus. The role of adjuncts in shared governance is still a work in progress, including the question of whether or not they will be represented on the Faculty Senate.

Provost Rous was asked about the size of the seed grants that will be offered in the joint program with UM,B. He expects that awards will be about $75,000 a year with no indirects.

The minutes of the November 13, 2012 meeting were reviewed and Senator Kogan requested changes to the record pertaining to the Faculty Grievance Committee. After a brief discussion, the points were noted and President Nohe requested that the Minutes be amended to reflect the changes. The minutes were approved with the requested changes.

The next item was the Faculty Senate President’s Report. President Nohe reported that at a recent President’s Council meeting members were given a briefing on Graduate Pathways to Success. A 14-member commission composed of industry leaders, university presidents, graduate deans, and provosts identified appropriate questions and resources to consult on graduate student career opportunities and career paths. Senators were directed to pathwaysreport.org for findings.

Next semester President Nohe plans to hold a series of informal “coffee chats” in the Fireside Lounge to meet faculty and faculty senators to talk about campus issues. Coffee Chat dates will be announced soon.

Discussions with President Hrabowski and Provost Rous on the “state of the faculty” will continue. The discussion has focused on planning for the growth and diversity of full-time faculty, salary equity and faculty morale. Input from senators is welcome.

President Nohe and Vice President Carroll met with the newly elected Adjunct Faculty Advisory Board and members of the administration at the welcome event last Friday. They look forward to continuing the dialogue with the board as they plan for representation in shared governance and consider the “Meet and Confer” option available to them.

This concluded the Faculty Senate President’s report and Mr. Nohe moved on to the Faculty Senate Executive Committee’s report.
The Executive Committee met with the Provost to discuss the campus planning efforts. The committee is particularly interested in linking UMBC’s vision and mission to the process and in the establishment of milestones. The committee’s goal was to assure that a broad base of faculty is represented and that faculty participation and energies are highly focused. Executive Committee members were also updated on diversity efforts on campus and will request a report on diversity at a spring Faculty Senate meeting. This concluded the Executive Committee Report.

Bruce Walz, Chair of APB presented the committee report. APB addressed the Global Studies Program proposal. Provost Rous presented an update on the planning process. APB members agreed that faculty involvement in the planning process should be a two-way street and that their mission will be to work closely with the Executive Committee to represent faculty in the process and to report back to faculty as the process moves forward.

Terrance Worchesky, Chair of the Undergraduate Council (UGC) reported for the council. Senators were provided with a report of UGC proceedings prior to the senate meeting. UGC is currently examining Academic Program Reviews (APRs) for several departments and will report at future senate meetings. The Global Studies Program proposal has been reviewed and will be reported on later in the meeting, when the Senate brings it to discussion.

Carlo DiClemente reported as Chair of the Research Council. The council continues to work to raise the profile of research on campus. The council has several new faculty members and is deep in a discussion of how research enterprise is going on at UMBC. Representatives from the big “C” centers on campus are being invited to present their work at council meetings. They are also hopeful of getting representatives from the small “c” centers to present at meetings. This is more complicated because these centers are based in departments and many are not research centers.

The Research Council is also making a concerted effort to support programs for faculty research. These include SRAIS and Summer awards and URAs. They are working in concert with the Office of Research Administration to support the award and administration of these programs. Critical campus training programs for researchers and research administrators, e.g. DRATT, PIRATE and Conflict of Interest training are also a focus of the council.

Billing issues are also on the front burner at council meetings. Financial Services is working hard to bring billing up-to-date and eliminate the backlog. Financial Services is also working with the council to develop monthly financial reporting mechanisms for researchers. The Shared Services Centers Task Force is part of efforts to make our business processes, particularly grants accounting and billing, more efficient. The Research Council expects an update form the task force early in the new year.

In response to a senator’s question, Dr. DiClemente explained that PIRATE is training for investigators on research grant administration.

The next agenda item was the UFRC election. President Nohe read the charge to the UFRC and the composition of the committee aloud. Members were sent the slate of nominees and
biographical information before the meeting. Mr. Nohe read the slate to the body. Candidates from Mathematics/Science were Osman Güler (Mathematics) and Charles Bieberich (Biological Sciences). The candidates from the Professional Faculty were Carolyn Knight (Social Work) and Theresa Good (Chemical & Biochemical Engineering). The At-Large candidates were James Grubb (History) and Marvin Mandell (Public Policy). By paper ballots senators were asked to cast one vote in each category. Charles Bieberich, Carolyn Knight and James Grubb were elected.

There was no Old Business. The first item of New Business concerned the proposed B.A. in Global Studies. Bruce Walz reported that the vote in APB was 4 members FOR the proposed program and 3 AGAINST with 3 members absent. Concerns in APB centered around the request for two new faculty in the future. Dr. Worchesky reported that UGC voted unanimously to approve the program. There was some concern about support for students in the program. Members of the UGC felt that advising would be very important to students in this complicated program and expressed concern that some might fall between the cracks because advising would need to be across departments.

Dean Jeffries commented that one of the faculty lines requested for the Global Studies Program is actually an existing half-time line that will become full-time. This scenario is not much different from the Media and Communications Studies (MCS) program that has brought advisors onboard as needed. Dr. Walz noted that part of APB’s concern stemmed from the lack of clarity in the MHEC new program proposal application.

Senator Pitts inquired about projected growth and possible career paths for graduates. The dean responded that both were in the proposal and that the tracks within the major were a result of very hard work. He reiterated that the MCS program is also interdisciplinary and very similar to the proposed Global Studies major. He also noted that APB will review the proposal template.

By show of hands, senators voted unanimously to approve the proposed B.A. in Global Studies.

The remaining item of New Business was a Facilities Management Briefing delivered in PowerPoint by Rusty Postlewate and Joe Rexing. Facilities Renewal was discussed first. We have 4,000,000 square feet of building space, 500 acres of grounds and 90 paved acres on this campus. We have our own electrical substation and central facilities plant for chilled water and heating and cooling the campus. There are greater than 6,000 linear feet of utility tunnels with power, water, gas, IT and hot/chilled water distribution for the campus. Projects include the replacement of the ACIV roof with a sustainable roof completed in 2012, facility and mechanical renovations to Lecture Hall I, and a chiller replacement in the ECS building. Other projects include improvements to the breezeway between the Biological Sciences building to eliminate flooding from heavy rains, the new footbridge on Commons Drive and stream buffering measures. The greatest challenge on campus is the Fine Arts Building that needs nearly $16 million in improvements to the building envelope, the mechanical and electric systems and the life safety systems. The plan is to attack the problems a little at a time as we can afford it. The Facilities Renewal budget in FY2013 was $3.69 million ($223 million in bonds and $146 million from UMBC Operating funds) against a backlog of $80 million. This is less than .3% of the replacement value vs. the recommended Board of Regents and industry standard target of 2%.
The Fine Arts building is built like a bunker and will not be torn down. Senator Ritschel expressed some concerns about the possible relocation of the History Department to the building given the limited funds available to fix the problems. The $50-60 million needed to renovate the building is not within the realm of possibility for a long time. Facilities is making the necessary life safety improvements before anyone new moves into the building. The administration does not want to leave the building empty while money for renovations is being saved and all plans are contingent upon necessary improvements being made. In response to a question about renovating an occupied building, Joe Rexing responded it is difficult but that we are fortunate the building was constructed in three distinct sections and they are able to renovate specific areas without disrupting others.

Facilities renewal is based on priorities. Maintenance personnel are out there and know what’s failing. Working with that information and a utilities master plan, Facilities Management develops a multi-year facilities renewal plan based on urgency and priorities. The Provost and the Vice President of Administration and Finance review the proposed plan. It is revised and then presented to the vice presidents and Council of Deans for approval. Senators were provided with a breakdown of the FY2013 facilities renewal budget.

The next segment of the presentation concerned our carbon footprint and the campus’ commitment to reducing it to a point of carbon neutrality. We signed up in 2007 and a baseline carbon footprint of 87,710 MT eCO₂ was established. Prior to 2007 we were reduced more than 10,000 MT eCO₂ through utility upgrades and converting from constant to variable HVAC. We use LEED Silver Standards on all new construction. The new PAHB is on track to meet these standards and the new addition to Patapsco Hall received a Gold award. We have made upgrades to the boilers, now get 20% of our electricity from renewable sources and 13% from Clean Horizons, wind and solar power. We have improved energy control and temperature set points and all soda machines have an Energy Star rating. We also have two Electric Vehicle charging stations on campus. Ongoing efforts include improvements to our chilled water facilities, lighting upgrades, building weatherization and irrigation improvements that should reduce our footprint by another 7,000 MT eCO₂. We also have an active recycling program on campus with a substantial level of student involvement. Greater than 27% of the waste produced on campus was recycled. Recycling is not a great revenue generator although we do generate some revenue through paper recycling. We do not have “single-stream” recycling and have to pay to recycle plastic and glass. This concluded the presentation.

President Hrabowski gave the President’s Report. Maurice Berger continues to shine and everyone is urged to go see the exhibit while it is here. The Andy Warhol Foundation for the Arts has awarded Dr. Berger funds to support an upcoming project. Rebecca Boehling hosted a recent Humanities Center panel. Congratulations to Govind Rao who is doing some amazing work in neonatal monitoring technologies. Tim Oates was appointed as an Oros Family Professor of Computer Science and Technology. Jessica Berman and John Jeffries are to be commended for successfully working through the system to get approval of the new MA in English Studies. The Board of Regents passed a system-wide smoke-free campus policy. We have a task force looking into how other institutions have implemented similar policies.
Commencement is coming up and the Holiday Open House is next Thursday from 3:00 - 5:00 pm.

In New Business, Senator Rada reported that CUSF had voted in favor of a motion to change the current Board of Regents policy on tuition remission. Current policy is that dependents that attend a USM institution other than the employee’s home institution may only receive 50% tuition remission if the program of study is not offered at the home institution. CUSF’s motion would remove that provision.

With no further business, the meeting was adjourned.

Respectfully submitted, Lynn Knazik